

IV. References: The names of at least three references must be provided and should include current employer if employed (last employer is not currently employed).

Name of Reference	Position/Relationship	Mailing Address	Phone Number
1.			
2.			
3.			

V. General Information

Have you ever been discharged or requested to resign from a position? (If yes, explain) Yes ___ No ___

Have you ever been convicted of a violation of law other than a minor traffic violation? (If yes, explain) Yes ___ No ___

Are any criminal charges or proceedings pending against you? (If yes, explain) Yes ___ No ___

Have you ever been convicted of any offence involving the sexual molestation, physical or sexual abuse, or rape of a child? (If yes, explain) Yes ___ No ___

VI. Other Information

To avoid conflict of interest, list any local school board member or employee relative(s) in the school division and cite relationship: _____

My signature below authorizes the school division to conduct a background investigation and authorizes release of information in connection with my application for employment. The investigation may include such information as criminal or civil convictions, driving records, previous employers and educational institutions, personal references, professional references, and other sources deemed appropriate in the sole discretion of the school division. I waive my right of access to any such information, and without limitation hereby release the school division and the reference source from any liability in connection with its release or use. This release includes the sources cited above and illustrative examples as follows: the local Sheriff, information from the Central Criminal Records Exchange of either data on all criminal convictions or certification that no data on criminal convictions are maintained, information from the Virginia or other State Department or Social Services Child Protective Services Unit and any Locality to which they may refer for release of information pertaining to any findings of child abuse or neglect investigations involving me.

Furthermore, I unconditionally certify that I have made true, correct and complete answers and statements on this application in the knowledge that they may be relied upon in considering my application. I acknowledge that these questions shall be continuing in nature, and I have a duty to update, change or further amplify my answers to guarantee accuracy at all times. I understand that any omission, misleading or falsely answered statements made or implied by me on this application, or any supplement to it, whether written or oral, will be sufficient grounds for failure to employ or for my immediate discharge should I become employed with the school division. In the event the School Board determines, in its sole discretion, the existence of a material adverse report or omission as to any information, I agree that the employment offer/appointment will be deemed revoked immediately without further action, notice, or process. In conclusion, I acknowledge that if accepted for employment, I hereby agree to abide by the policies, regulations, and directives of the school division.

Signature: _____

Date: _____

The School Board does not discriminate on the basis of race, color, national origin, age, religion, political affiliation, disabling conditions, or sex in its educational programs or employment. No person shall be denied employment solely because of any impairment which is unrelated to the ability to engage in activities involved in the position or programs for which application has been made.